Healthcare Data Warehouse Developer
*Remote Work Opportunity

Recognized for more than 30 years of growth in visual data mining technologies, Salient delivers a lightning-speed solution that empowers people and impacts business at all levels. As an industry leader, we attribute our success to our cutting-edge technology and to the contributions of our dedicated, forward-thinking employees. We offer a fast-paced work environment focused on the professional development of all employees. As part of our generous compensation package, Salient offers paid time off between Christmas and New Year's. We foster open communication and are committed to a team-oriented environment. Salient Management Company is seeking a Data Warehouse Developer with strong technical and problem-solving skills to deliver our state-of-the-art analytical solution to our clients.

Education/Experience

- B.S. with concentration in Information Systems, Health Informatics, Statistics, or related field. Master's degree preferred.
- Minimum 1-3 years of professional work experience preferred on data analysis and transformation in Medicaid, Medicare, private insurance, and/or EMR/EHR data.

Primary Duties & Responsibilities

- Understand client data requirements for new implementations and enhancements
- Perform data modeling and design new enhancements
- Create data integration routines
- Interpret and identify trends in the data
- Interrogate data and communicate analytical results to key stakeholders
- Create and maintain data documentation, such as data dictionaries, process and logic documentation, and implemented business rules
- Address external and internal questions concerning data nuances and integrity
- Implement continuous improvements of processes, quality, and methods
- Communicate with clients and team leaders in a professional manner
- Carry out other duties as necessary to perform function and as assigned

Preferred Skills or Knowledge

- Experience with Medicaid, Medicare FFS, Medicare Advantage and Commercial claims data preferred
- Database Design, Development, Management
- Strong SQL programming including but not limited to functions, stored procedures, triggers, query optimization
- Knowledge of data collection, analysis, statistics, and data presentation with experience in data mining techniques and procedures
- Experience using statistical packages for analyzing large data sets
- Understanding of health data formats including claims, laboratory, and pharmacy
- Familiarity with utilization management, care coordination, quality improvement programs and population health
- Must be strong in problem solving and scientific/mathematical thinking skills, and ability to create clear and concise documentation
- Possess the ability to analyze large complex datasets
- Identify anomalies or unexpected trends in data and investigate root cause
- Questioning, inquisitive approach to work with the ability to learn

Technical Skills

- SQL; PostgreSQL, MS SQL Server, Oracle, Vertica, etc.
- Collaboration tools; JIRA, Confluence, Bitbucket, GIT
- Scripting; PowerShell, Batch
- Proficient with Microsoft Office Suite, specifically MS Excel
  Familiarity with or ability to learn relevant BI tools

Salient Corporation is proud to be an Equal Opportunity Employer

All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, sexual orientation, marital status, military status, veteran status, age, national origin, citizenship, ancestry, disability, predisposing genetic characteristics, domestic violence victim status, or any other status protected by law.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.