

## Healthcare Data Analyst

### \*Remote Position

As a Healthcare Data Analyst at Salient, you will be in a highly visible analytical role and will work closely with NYS Medicaid program stakeholders as well as internal cross functional teams to conceptualize, design, develop, test, and support data driven solutions. Outcomes will rely on your analytical subject matter expertise and guidance. In this role, you will analyze data within Salient's proprietary data mining software and directly from source data. This role requires a keen attention to detail, superior organizational and documentation skills, and a teamwork approach. Interpreting and understanding client needs will provide an opportunity to use data driven business processes to identify and seize opportunities to enhance our solutions.

#### Primary Duties & Responsibilities:

- Plan and execute data analyses, incorporating business analysis skills to gather and document requirements
- Interpret and summarize data, identifying trends and developing a concise and informative avenue for communicating results and data stories to key stakeholders
- Develop customized templates and formats for reporting out on data analysis requests
- Create and maintain documentation (e.g., data dictionaries and About the Data documents) containing data definitions/nuances
- Understand client data requirements and assist in the translation of those requirements into new implementations and system enhancements; collaboratively work with cross functional teams to design, develop, test, and execute the task at hand
- Strive for continuous improvements of processes, quality, methods, and documentation
- Act as escalation point for client support analytical requests
- Assist with client user training classes as needed
- Perform other duties as necessary and assigned

#### Required Education/Experience

- B.S. with concentration in healthcare claims data/analysis, health informatics, health administration, public health, epidemiology, statistics, or related field. Master's degree preferred or additional relevant experience in lieu of advanced degree
- 5 to 7+ years of professional work experience focusing on data analysis in Medicaid, Medicare, or private insurance data
- Business analysis experience, as it relates to data analysis and requirements gathering
- Ability to be client-facing and engage stakeholders in iterative analytical processes
- Must be strong in problem solving and scientific/mathematical thinking skills, with the ability to create organized and professional material

#### Preferred Qualifications

- Knowledge of health plan operations, such as healthcare claims processing, membership, provider, and benefits; or equivalent combination of education/experience
- Knowledge of data collection, analysis, statistics and data presentation with experience in data mining techniques and procedures
- Experience working with administrative data, ideally health care data
- Understanding of health data formats including enrollment, services, lab and pharmacy
- Experience with Medicaid claims data, NYS Medicaid experience preferred
- Familiarity with utilization management, care coordination, quality improvement programs and population health
- Questioning, inquisitive approach to work, with the ability to learn
- Possess the ability to analyze complex data and prepare ad hoc analyses independently, with collaboration and input as needed
- Experience with presenting data via a combination of summarized data and visualizations preferred
- Superior communication skills with the ability to engage and inspire co-workers and clients
- Ability to work in a fast-paced environment, sometimes with competing priorities
- Experience with data governance efforts and presentation of recommendations for data integrity and consistency
- Experience with the process of software development life cycle (SDLC)

#### Technical Skills

- Proficient with Microsoft Office Suite, mastery in MS Excel (required)
- 5 to 7+ years of experience with SQL
- Familiarity with or ability to learn relevant BI tools and data analysis systems

Salient Corporation is proud to be an Equal Opportunity Employer.

All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, sexual orientation, marital status, military status, veteran status, age, national origin, citizenship, ancestry, disability, predisposing genetic characteristics, domestic violence victim status, or any other status protected by law.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document for upon hire.