

Software Engineering Operations Manager

Recognized for more than 30 years of growth in visual data mining technologies, Salient Management Company delivers a fast and flexible solution that empowers people and impacts business at all levels. As an industry leader, we attribute our success to our cutting-edge technology and to the contributions of our dedicated, forward thinking employees.

We offer a fast paced work environment and focus on the professional development of all employees. As part of our generous compensation package, Salient offers paid time off between Christmas and New Years. We foster open communication and are committed to a team oriented environment.

We are seeking an experienced software development professional to oversee and coordinate processes and resources for a software development team to ensure on-time delivery of software releases. The Software Engineering Operations Manager will serve as an integral member of the development lifecycle. They will be expected to help create design documents, write user stories, implement and test features, investigate and fix defects, and prepare releases.

This full-time position will be located in Horseheads, NY.

Education/Experience:

- B.S or M.S. degree in Computer Science or related field
- 5+ years professional software development experience in a team environment
- 2+ years as principal / lead developer in a team environment, or otherwise in a leadership position to professional developers

Primary Duties & Responsibilities:

- Assist in developing software design documents
- Coordinate development activities within the team and between departments as needed
- Collaborate with management and executive management to scope and plan new projects
- Assist with implementing and managing development processes
- Enforce best practices across all phases of the development process
- Help team members adopt new policies and procedures as they are implemented
- Perform HR administrative and/or supervisory duties as needed for team members

Required Skills or Knowledge:

- Strong object-oriented development experience
- C# experience preferred

Salient Management Company is proud to be an Equal Opportunity Employer.

All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, sexual orientation, marital status, military status, veteran status, age, national origin, citizenship, ancestry, disability, predisposing genetic characteristics, domestic violence victim status, or any other status protected by law.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.