

Principal Project Manager

Recognized for more than 30 years of growth in visual data mining technologies, Salient delivers a lightning-speed solution that empowers people and impacts business at all levels. As an industry leader, we attribute our success to our cutting-edge technology and to the contributions of our dedicated, forward thinking employees.

We offer a fast paced work environment and focus on the professional development of all employees. As part of our generous compensation package, Salient offers paid time off between Christmas and New Years. We foster open communication and are committed to a team oriented environment.

The Principal Project Manager will be responsible for a portfolio of software engineering and IT projects across multiple locations. Ideal candidates should possess knowledge of both agile and traditional project management principles and practices. This is a full-time position that will be located in Horseheads, NY.

To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the minimum knowledge, skills and/or abilities required.

Education/Experience

- B.S. degree and 10+ years of previous project management experience preferred.
- PMI certification or equivalents

Primary Duties & Responsibilities:

- Effectively lead project teams in a matrixed organization while building positive professional relationships with customers and associates.
- Manage consultants and contract resources both onshore and offshore
- Facilitate business cases and determine requirements for large projects within a portfolio, handling multiple projects simultaneously
- Identify stakeholders and resources gaps and then make recommendations on project staffing.
- Develop and maintain timelines, resources, scope, costs for projects within the Engineering portfolio
- Set priorities, develop a work schedule, monitor progress towards goals and make adjustments as necessary.
- Evaluate, document and maintain a traceability matrix for all change requests within projects.
- Identify, evaluate, track, mitigate and communicate risks on critical projects to team members and stakeholders.
- Coordinate the creation and updating of all project artifacts.
- Evaluate the outcomes of all projects within the portfolio and communicate the results with management, stakeholders and clients.
- Foster working relationships with team members, clients, consultants, vendors and partners.
- Strictly adhere to Salient and client security policy

Preferred Skills or Knowledge

- Experience with Agile/Scrum method of project management
- Strong leadership skills
- Exceptional oral and written communication skills
- Strong change management skills
- Ability to effectively communicate with technical resources/engineering department
- Ability to work cooperatively and effectively in a diverse team setting

Technical Skills

- Microsoft Office
- MS Project/Clarizen or other Project Management Software
- Communication tools (Skype, WebEx)
- SharePoint
- JIRA / Confluence
- Exposure to software development tools

Measures of Performance

Successful control and completion of projects within assigned portfolio, demonstration of timely project communication, documentation and reporting, use of project risk registers and affirmation that change control logs are current in Salient tools.

Salient Corporation is proud to be an Equal Opportunity Employer.

All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, sexual orientation, marital status, military status, veteran status, age, national origin, citizenship, ancestry, disability, predisposing genetic characteristics, domestic violence victim status, or any other status protected by law.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.