

## Principal Data Analysts

Recognized for more than 25 years of growth in visual data mining technologies, Salient delivers a lightning-speed solution that empowers people and impacts business at all levels. As an industry leader, we attribute our success to our cutting-edge technology and to the contributions of our dedicated, forward thinking employees.

We offer a fast-paced work environment focused on the professional development of all employees. As part of our generous compensation package, Salient offers paid time off between Christmas and New Years. We foster open communication and are committed to a team oriented environment.

We are seeking Principal Data Analysts (multiple openings) to be part of the Data Analysis Services Team. These are full-time, exempt positions that will be located in Albany, NY.

**Primary Duties & Responsibilities:** Work within the Data Analysis Services Team to assist with driving client's business decisions by analyzing data, studying large data sets and providing assistance to staff with data analysis and validation. Focus on data analysis/ data visualization as it pertains to Healthcare industry (NYS Medicaid program). Supervise data analyses using proprietary software. Translate client requirements for new implementations and enhancement for planning using proprietary software. Translate client requirements for new implementations and enhancement for Planning & ACG staff. Supervise creation and maintenance of data documentation, such as data dictionaries and About the Data documents containing data definitions. Manage day to day analysis activities. Produce and analyze statistical reports. Conduct complicated analysis on a variety of topics regarding Medicaid data. Prepare large Medicaid data sets for study. Provide assistance with Medicaid data to other users and conduct statistical analysis. Promote corporate compliance and standards of data confidentiality.

**Requirements:** Requires a Master's Degree in MBA, MIS or IT or equivalent plus 2 years of experience as a Principal Data Analyst. Experience must include:

- Data analysis or data visualization in the Healthcare industry such as a Medicaid program;
- Analysis of data sets to conduct comparative effectiveness research;
- Matching & merging of various healthcare datasets such as Medicaid & Medicare to conduct comparative effectiveness research;
- Conducting analyses of Medicaid utilization & expenditures; and
- Designing program evaluation models for Medicaid by extracting and constructing large Medicaid health care datasets using SQL & SAS programming;
- Experience with BI tools and data analytic systems; and
- HTML and CSS.

**Location of Employment:** 12 Metro Park Rd., Suite 201, Albany, NY 12205

Salient Corporation is proud to be an Equal Opportunity Employer.

All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, sexual orientation, marital status, military status, veteran status, age, national origin, citizenship, ancestry, disability, predisposing genetic characteristics, domestic violence victim status, or any other status protected by law.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.