SALIENT® MANAGEMENT COMPANY

POSITION DESCRIPTION

Position: Application Consultant II	
Department: Application Consulting	**Reports to: Senior Director of Application Consulting**
Job Classification: Exempt	

PURPOSE: In addition to the execution of project specifications, an Application Consultant II is expected to prepare design and mapping documentation as well as utilize database technologies, programming concepts and client relation skills to design, develop, implement and test Salient solutions.

PRIMARY DUTIES & RESPONSIBILITIES:

- Design, develop, implement and test a variety of ETL procedures
- Install, configure and system test software
- Comprehend and interpret database diagrams and data dictionaries
- Perform data analysis and interrogation
- Develop and support batch processes
- Communicate with clients and team leaders in a professional manner
- Troubleshoot implementation and ETL issues
- Maintain accurate and timely reporting of project activities through Salient's time recording system
- Develop project documentation
- Manage day-to-day implementation activities
- Provide mentoring and support to department colleagues as necessary
- Assist Technical Support Department as necessary
- Provide pre-sales support
- Accompany Principle Advisor to client site to participate in system design and data mapping procedures

Complexity of Work & Decision-Making: Moderate to highly significant
Measures of Performance: Quality of work; client satisfaction; meeting timelines and commitments; amount of rework; knowledge of products and procedures; productivity and efficiency; development of coworkers; creativity; self sufficiency

QUALIFICATIONS: To perform this position successfully an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

Education: Minimum 4 year degree in Information Systems or related field
Experience: 2-4 years experience in database design and data transformation/integration
Required Skills or Knowledge: Variety of technologies including BI, database principles, programming fundamentals, SQL, hardware/software, operating systems and networking
Functional/Technical Competencies: Ability to interact with clients both verbally and written; well organized and detail oriented; ability to multi-task; ability to manage stressful situations
Language Skills: Ability to read and write routine correspondence (English); Ability to communicate effectively with staff and clientele
Mathematical Skills: Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals; ability to identify patterns and use basic numeric reasoning.
Reasoning Ability: Ability to troubleshoot and identify problems, follow directions, collect data, establish facts and draw valid conclusions.
Physical Demands: Ability to use keyboard, mouse, monitor and phone.
Licenses or other definitive technical skills: SQL, ODBC competencies, data transformation techniques
Other: Some travel required; ability to work after hours/weekends