

Application Consultant II

Recognized for more than 25 years of growth in visual data mining technologies, Salient delivers a lightning-speed solution that empowers people and impacts business at all levels. As an industry leader, we attribute our success to our cutting-edge technology and to the contributions of our dedicated, forward thinking employees.

We offer a fast-paced work environment focused on the professional development of all employees. As part of our generous compensation package, Salient offers paid time off between Christmas and New Years. We foster open communication and are committed to a team oriented environment.

We are seeking an Application Consultant II to work closely with key business liaisons and IT professionals to interpret business requirements and translate them to data requirements, logical/physical designs, and integration processes; including defining overall solution architecture incorporating business rules, transformations, source to target mapping, and ETL procedures. This is a full-time, exempt position that will be located in Horseheads, NY.

To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the minimum knowledge, skills and/or abilities required.

Education/Experience

- B.S/B.A. preferred, or related experience
- 6 years experience involving relational and dimensional database technologies combined with business systems analysis.

Primary Duties & Responsibilities:

- Translate business requirements into logical and physical data and data warehouse models.
- Design data and data warehouse architectures.
- Define data integration strategies.
- Problem resolution and design recommendations.
- Comprehend and interpret databases diagrams and data dictionaries.
- Perform data analysis and interrogation.
- Communicate with clients and team leaders in a professional manner.
- Validating results with business representatives.
- Develop project documentation.
- Manage day to day implementation activities.
- Provide mentoring and support to department colleagues as necessary.
- Participate in remote and on-site design, data modeling and mapping exercises.

Preferred Skills or Knowledge

- Ability to read and write routine correspondence
- Ability to communicate effectively with staff and other individuals

Technical Skills

- Microsoft Office Suite
- BI, Data Analysis and Data Modeling
- ETL, Data Integration Techniques and Data Warehousing Architecture
- Database Design (Relational and Multi-dimensional) and Diverse Database Platforms
- SQL Scripting, VBS, and C#
- Windows Powershell Scripting and Windows DOS Batch Scripting

Measures of Performance

Quality of work, quantity of work, client satisfaction, meeting timelines and commitments, amount of rework, project completion within budget, knowledge of products and procedures, and creativity and self sufficiency. The employee must perform all of the duties and responsibilities listed at an acceptable level.

Salient Corporation is proud to be an Equal Opportunity Employer.

All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, sexual orientation, marital status, military status, veteran status, age, national origin, citizenship, ancestry, disability, predisposing genetic characteristics, domestic violence victim status, or any other status protected by law.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.