

Senior Material Developer

Recognized for more than 25 years of growth in visual data mining technologies, Salient delivers a lightning-speed solution that empowers people and impacts business at all levels. As an industry leader, we attribute our success to our cutting-edge technology and to the contributions of our dedicated, forward thinking employees.

We offer a fast-paced work environment focused on the professional development of all employees. As part of our generous compensation package, Salient offers paid time off between Christmas and New Years. We foster open communication and are committed to a team oriented environment.

We are seeking a Senior Material Developer to support the Salient Health and Human Services Outcome Support Team in their mission of fostering technical capability and relevant knowledge that will ultimately create successful outcomes for Health and Human Service clients. This is a full-time, exempt position that will be located in Albany, NY.

To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the minimum knowledge, skills and/or abilities required.

Education/Experience

- B.S./B.A. degree preferred, or related experience
- 8+ years of professional work experience

Primary Duties & Responsibilities:

- Gather objectives and requirements for online training courses according to client needs
- Understand client requirements as related to analysis goals and implementations
- Work with Subject Matter Experts to understand content, and be able to present information in a clear, concise, and engaging manner
- Lead a team to conceptualize and create training materials and publish user resources for post-training support
- Integrate client dataset specific and software specific skills into comprehensive learning strategy
- Create and maintain online learning courses and tutorials using Adobe Captivate
- Test interactive courses and simulations using Quality Assurance plans
- Upload and maintain SCORM activities and other resources in a Learning Management System
- Assist with maintenance of hardcopy resources to supplement training
- Acquire basic understanding of Salient client solutions and data sets
- Develop/Maintain a high level of proficiency in the following software products for material development: Adobe Captivate, Camtasia Studio, Microsoft Office Suite, particularly Word, PowerPoint, and Publisher, Others as needed
- Research and advise regarding software tools for material development
- Understand client requirements as related to analysis goals and implementations
- Direct and supervise the work of others on specific projects, as assigned.
- Strictly adhere to Salient and client security policies and practices
- Carry out other duties as necessary to perform function and as assigned

Required Skills or Knowledge

- Experience with Adobe Captivate
- Ability to work with a high degree of independence
- Ability to learn new software and information quickly
- Able to target communications appropriately to the audience

Preferred Skills or Knowledge

- Experience with Learning Management Systems
- Background in Instructional Design, Education, and/or Curriculum Development
- Knowledge of adult learning principles and learning theories
- Experience with Adobe InDesign

Technical Skills

- Microsoft Office Suite
- Adobe Captivate

Measures of Performance

Proficiency with tools selected for materials development, quality and timeliness of assignments. The employee must perform all of the duties and responsibilities listed at an acceptable level.

Salient Corporation is proud to be an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, sexual orientation, marital status, military status, veteran status, age, national origin, citizenship, ancestry, disability, predisposing genetic characteristics, domestic violence victim status, or any other status protected by law.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.