

### **Application Developer I**

Recognized for more than 25 years of growth in visual data mining technologies, Salient delivers a lightning-speed solution that empowers people and impacts business at all levels. As an industry leader, we attribute our success to our cutting-edge technology and to the contributions of our dedicated, forward thinking employees.

We offer a fast-paced work environment focused on the professional development of all employees. As part of our generous compensation package, Salient offers paid time off between Christmas and New Years. We foster open communication and are committed to a team oriented environment.

We are seeking an Application Developer I to design, develop, implement, test and manage special applications and Salient Solutions. This is a full-time position that will be located in Horseheads, NY.

To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the minimum knowledge, skills and/or abilities required.

#### **Education/Experience**

- B.S. degree in Information Systems preferred
- 1 to 3 years of related experience required

#### **Primary Duties & Responsibilities:**

- Interpret and comprehend database diagrams and data dictionaries
- Install, configure and system test software
- Establish a detailed program specification through discussion with clients; for both internal and external projects
- Clarify what actions the program is intended to perform
- Breakdown program specification into its simplest elements and translate this logic into a programming language
- Work with team to write specific section of the program
- Combine all elements of the program design, ETL and test it
- Test sample data-sets to ensure that output from the program functions properly
- Test and install the program into production
- Evaluate and improve the program's effectiveness
- Adapt the program to new requirements as necessary
- Conduct user acceptance testing to ensure that the program can be used easily, quickly and accurately
- Write detailed documentation for the operation of the program by users and computer operators
- Communicate with clients and team leaders in a professional manner
- Maintain accurate and timely reporting of project activities

#### **Preferred Skills or Knowledge**

- Detail oriented
- Advanced problem solving skills
- Ability to work in a team setting

#### **Technical Skills**

- BI
- Database Concepts
- ETL Tools & VBscript
- C#, SQL, PowerShell
- Networking concepts
- Visio

#### **Measures of Performance**

Ability to successfully and accurately organize and begin to manage project requests and requirement gathering, quality of work and increased knowledge. The employee must perform all of the duties and responsibilities listed at an acceptable level.

Salient Corporation is proud to be an Equal Opportunity Employer.

All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, sexual orientation, marital status, military status, veteran status, age, national origin, citizenship, ancestry, disability, predisposing genetic characteristics, domestic violence victim status, or any other status protected by law.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.