

# Efficiency Study on Staff Balancing & Over-Time Cost Analysis

To identify overtime hours by employee type for cost containment and staff balancing

## Expected Results

- Quantify Over-Time (OT) hours and cost by Department
- Quantity OT and relationship to total staff costs
- Identify variances in budget vs actual staff cost
- Identify top 10% of OT users by department
  - Who are they
  - Functions/titles

## Data Reviewed if Available

We pull all available relevant data from your source system such as:

- Staffing FT and PT season
- Personnel Data – HR
- Time Card Data
- Payroll Data
- Budget vs Actual
- Trend-multi-year
- Environmental Data- Emergency Weather

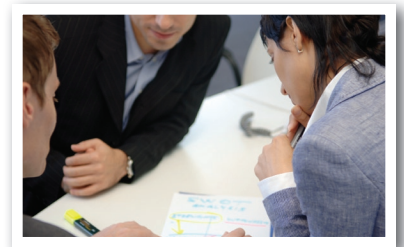
**With Salient Diagnostics**, you get the answers you need without capital expenses or software purchases. Simply stated, there is no risk to your business.

## About Salient

Salient Corporation offers business and government a new solution for efficient management. Drawing on diverse data from multiple sources, our technology measures how business activity creates value, quality, financial efficiency, productivity, while its user interface eliminates barriers to the use of this knowledge for continuous process improvement.

Salient's technology platform is a super scalable in-memory OLAP system for activity based value scoring. Its user interface is a graphical toolbox for interactive, stream-of-thought data mining, visualization and root cause analysis. Overall, the technology enables non technical knowledge workers to evaluate process behaviors rapidly, eliminate waste and optimize outcomes continuously.

Founded in 1986, Salient today serves more than 35,000 users in 53 countries. For more information, visit [www.salient.com](http://www.salient.com).



Salient will provide visibility to drive improvement / containment strategies

**Custom Studies** can be designed to tackle any area of performance management to meet the unique needs of your business. Our team will work with you to identify issues to be analyzed, business data needed and outputs to be delivered.

