Salient Corporation
POSITION DESCRIPTION

Position: Application Consultant II	
Department: Public Sector	**Reports to:** Director of High Security ACG
Job Classification: Exempt	

PURPOSE: To assist with the delivery of Public Sector projects and to assist with the technical support of existing Public Sector customers. An ACII is expected to be able to deliver a project from start to finish with minor design and interface assistance. As part of delivering a project an ACII must work closely with a Salient consultant to ensure business needs are met with every Salient solution.

PRIMARY DUTIES & RESPONSIBILITIES:

• Comprehend and interpret database diagrams and data dictionaries
• Install and configure system software
• Develop and log project documentation
• Develop, implement and test a variety of ETL procedures
• Develop and support batch processes
• Supplying change control files, documentation and overview of interface enhancements to technicians
• Troubleshoot implementation and ETL issues
• Perform data analysis and interrogation
• Develop robust data validation routines
• Communicate to team leaders in a professional manner
• Maintain accurate and timely reporting of project activities through Salient's time recording system
• Provide mentoring and support to department colleagues as necessary
• Work with clients and Salient consultants to understand user requirements and business needs
• Design and develop Salient solutions with minor assistance

Complexity of Work & Decision-Making: High
Measures of Performance: Quality of work; client satisfaction; meeting timelines and commitments; amount of rework; knowledge of products and procedures; productivity and efficiency

QUALIFICATIONS: To perform this position successfully an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

Education Minimum 4 year degree in Information Systems or related field
Experience: 2-4 years experience in database design and data transformation/integration
Required Skills or Knowledge Variety of technologies including BI, database principles, programming fundamentals, SQL, hardware/software, operating systems and networking
Functional/Technical Competencies Ability to interact with clients both verbally and written; well organized and detail oriented; ability to multi-task; ability to manage stressful situations
Language Skills: Ability to read and write routine correspondence; Ability to communicate effectively with staff and other individuals; Ability to write English or any other language.
Mathematical Skills: Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals.
Reasoning Ability: Ability to troubleshoot and identify problems, follow directions, collect data, establish facts and

draw valid conclusions.
Physical Demands: Ability to use keyboard, mouse, monitor and phone.
Licenses or other definitive technical skills: SQL, ETL, batch processing, vbscript
Other: Some travel required; ability to work after hours/weekends