



POSITION DESCRIPTION

Position: Application Engineer I	
Department: N-Tier Engineering	Reports to: Application Engineer, Team Lead
Job Classification: Exempt	

PURPOSE: An entry-level member of the n-Tier team that develops and maintains Salient non-core applications.

Duties & Responsibilities:
<ul style="list-style-type: none"> • Understand software design documents and create well documented and logical programming code based on these designs. • Participate in multi-person development projects. • Support (internally), maintain and modify existing solutions. • Manage time effectively and handle multiple assignments concurrently. • Follow the established standard operating procedures. • Carry out other duties as necessary to perform function and as assigned.

Complexity of Work & Decision-Making: Moderate Complexity of work & Minimal Decision-Making
Measures of Performance: Completion of tasks within budget and accuracy of completion to design.

QUALIFICATIONS: To perform this position successfully an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

Education: B.S., Computer/Software Engineering or related/relevant discipline/work experience
Experience: Minimal or School Projects
Required Skills or Knowledge: Object Oriented Programming, relational database and web servers.
Functional/Technical Competencies: Microsoft Visual Studio, Microsoft .Net & ASP.NET, C#, Javascript, HTML, XML, SQL (C++ optional).
Language Skills: Ability to read and write routine correspondence in English; Ability to communicate effectively with staff and other individuals.
Mathematical Skills: Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Basic knowledge of statistics, geometry and algebra.
Reasoning Ability: Ability to define problems, follow directions, collect data, establish facts and draw valid conclusions.